



**SISAZI**

CONSULTING

"We Know, You Know"

Our

Corporate Profile

Facilitating

Beyond

Excellence

## About SISAZI

SISAZI Consulting is a Training and Development entity founded and registered in 2011 as a close corporation owned and managed by black competent personnel. The company is located in Pretoria, Gauteng Province. SISAZI offers professional services in consulting and training to individuals, private, public and government entities in and around South Africa. Through its partnership and associates SISAZI is able to offer professional services ranging from Training, skills development and capacity building.

## Our Mission

To continuously support, monitor and evaluate our programs and projects, to ensure successful delivery of service to client specification

## Our Vision

To build a sustainable, diversified training, development and consulting business that provides the best service in the industry

## Our Accreditation

SISAZI has a tax clearance and is level 1 BEE certified, also accredited with ETDPSETA on the following qualifications: Further Education and Training Certificate in Early Childhood development (USID 58761) Level 4 Credits 140, National Diploma in Early Childhood Development (USID 64650) Level 5 Credits 240, National Certificate in Occupationally Directed Education Training and Development Practices (USID 50334) Level 5, Credits 120

## Our Approach

Our philosophy is that the first step to dealing with client challenges is to ask the organizations view and perceptions, and thereafter, through a detailed and comprehensive organizational assessment and report process, we can learn more about the client's requirements and needs and therefore will work toward a tailor-made solution for that client. By constantly giving the client feedback with our assessment and progress reports, throughout the whole process of our partnership, you will be able to gain insight into where your organization is and set your sights on where it should be. Together with you we will set targets for how much change should be observed after each intervention, and we indeed provide you with measurable results.

## Our Corporate Methodology

SISAZI is dedicated to providing clients with measurable outputs and effective control. This leads us to have long-term partnerships with all our clients, most of whom will be reputable corporate companies and government departments. Our uncompromising commitment to measurable results and quality in all we do, matched with our practical approach to any implementation challenge, is what makes us unique. SISAZI is continuously committed to supplying the best possible professional services.

## Our Products and Services

SISAZI offers a wide range of programs and service for the human resource organizational and corporate environments. Each of the programs covers all the core unit standards of competence and requires successful assessment against each unit standard for certification to be awarded

**LIFE SKILLS SERIES**

**CONSULTANCY SERVICE**

**QUALIFICATIONS AND SKILLS PROGRAMS**

**PERFORMANCE IMPROVEMENTS PROGRAMS**

**INDUCTION PROGRAM FOR UNEMPLOYMENT LEARNERS**

## LIFE SKILLS SERIES

**HIV/AIDS Training**

**Communication skills**

**Financial Life Skills**

**Customer Service Skills**

We further assist organization and companies with post-implementation and  
E v a l u a t i o n                      o f                      L e a r n e r s h i p s .

## Our Products and Services

### CONSULTANCY SERVICE

**Development of Learning Materials (Unit Standard-Aligned)**

**Project Management of Training Programs**

**Developments of Learnership implement Tools**

**Development of Assessment Guides**

**Aligned of course Guides**

**Conducting of Skills Audits**

**Job Profiles**

**Preparing a Workplace skills plan and annual Training Reports**

**Assist in obtaining Accreditation**

SISAZI has identified the need for consultants in specific areas to assist clients to build an organization with optimal functioning and legislative requirement. SISAZI utilizes only qualified and experienced consultants for this valuable service.

### QUALIFICATIONS AND SKILLS PROGRAMS

**Skills development facilitator training**

**Assessor training**

**Moderator training**

**Mentor/coach training**

**Train-the trainer program**

## Our Products and Services

### PERFORMANCE IMPROVEMENT PROGRAMS

**Project Management**

**Diversity and Change Management in workplace**

**Community work programs**

**Training Community Development**

**Managing Learnerships**

**Employer Induction Program**

**Introduction Program for Unemployed Learners**

Each of these programs covers all the core unit standards of competence and requires successful assessment against these unit standards for certification to be awarded

### RPL ASSESSMENTS AND DELIVERY OF FUNDAMENTAL UNIT STANDARDS

Fundamental Units Standards are critical in the delivery of Learnerships, as they lay the foundation on which the core and electives can build. SISAZI assists companies and organizations with the assessments of these Unit standards and if gaps are identified

## SISAZI Management Organogram

### **Managing Director**

Zinhle Lushaba

### **ETQA Manager**

Thandi Meyiwa

### **Finance Manager**

Nokuzola Saki

### **Administrator**

Sindi Nyuswa

### **Marketing**

67M group- (Outsource)

As a strategic decision of wanting to be lean and mean SISAZI consulting will establish worthy relationship with associates that specialists in areas where they may either not be strongest or lacking capacity in terms of human resources. Where we do not have physical presence, we have working arrangement with our associates to operate in their premises. We currently based in Gauteng and intend to spread to other provinces while we currently have associates in Kwazulu natal, Eastern Cape and Mpumalanga

## Managing Director

Zinhle Lushaba

Ms. **Zinhle Lushaba** is the managing director and sole owner of **SISAZI**. She is a qualified teacher with 14 years of experience within the education industry. In 2007 she was appointed as an office manager for Abasunguli Training Specialist which is also accredited by ETDPSETA. She was then qualified and registered as facilitator, assessor, and moderator. In 2008 she was appointed as a training manager to ensure that knowledge and skills transfer are conducted successfully. She introduced training of Early Childhood Development (ECD) Practitioners in the company. She was then appointed as the Project manager where she successfully managed ECD learnerships for level 4 and 5 in both certificate and diploma with 97% success rate.

She evaluated learning programmes on Public Administration for Pseta. Evaluated Quality Management Systems for Pseta on service providers applying for accreditation. Conducted accreditation site visit appointed by Pseta on service providers applying for accreditation. Trained SAQA learners in National Certificate: Public Administration NQF Level 5 (USID# 50060) for Siyanqoba. Currently training 12 Department of Energy Employees in National Certificate: Public Administration NQF Level 5 ( US ID# 50060) for Siyanqoba. **2008 to 2010. Managed ECD National diploma level 5 training with 98% success rate. 2008 to 2009 Managed ECD Higher certificate level 4 and 5 training with 95% and 96% success rate.**

From 2007 to date she is conducting trainings, assessments, moderations on various skills programmes and qualifications. 2010/2011- Trained FET:ECD NQF level 4 for DirectFlo. June 2011 to November 2012. Facilitated, coordinated and quality assured FET: ECD NQF 4 for Matthew Goniwe School of Leadership and Governance. Monitored two facilitators. Assessed portfolios of evidence of twenty five learners that she trained for 2012 December to July 2013. Facilitated and assessed for Siyanqoba FET College, National certificate in Public Administration NQF level 5. 2013 to date. Facilitating and assessing FET:ECD for Matthew Goniwe school of leadership and governance. 2013 to date. Conducted Train the Trainer in 0 – 4 Curriculum and Learn not to Burn and trained ECD practitioners in them.

## Our Current Project

**SISAZI IS training 95 learners on full qualification NATIONAL DIPLOMA: EARLY CHILDHOOD DEVELOPMENT. NQF LEVEL 5, with 240 credits, And 4 learners in FURTHER EDUCATION TRAINING: EARLY CHILDHOOD DEVELOPMENT. NQF LEVEL 4, with 141 credits, in Mpumalanga province**

## Our Management Background

### ETQA Manager Thandi Meyiwa

Ms Thandi Meyiwa gained experience as a quality assurer when she was employed by the ETDP Seta as a verifier in the year 2002-2004. In 2005 she extended the same service TETA (transport seta) and SSSSETA (SAFETY AND SECURITY SETA) In 2005 she become the managing director at Abasunguli training specialist. In addition to the duties of running and managing the company, she worked with moderators to ensure compliance of the company to the ETDP seta, where the company is accredited. In 2009 she joined MD Goba & associates as the operations director. In addition to operational duties, she liaised with the seta on behalf of the company in ensuring compliance of the training provider with the ETQA of the seta

### Finance Manager Ms Saki

Ms Saki leads the company as its Manager Operation & finance. She is an accountant by profession. Before joining SISAZI she was heading the finance Department at Nkonki, one of SA leading black chartered accountants and auditing firms. She is in charge of the day to day operational duties of the entity.

### Administrator Sindi Nyuswa

Sindi Nyuswa has extensive knowledge and vast experience in education, training and development programs, and is accredited by the ETDP seta as a qualified assessor. She has vast experience in enrolling, uploading, capturing learner database and liaising with learners. She is responsible for logistics regarding any training that takes place.

# Our Management Background

## Marketing

67M group- (Outsource)

**67M group** offer comprehensive corporate branding and identity services in a structured and yet creative manner driven by SISAZI core offerings and positioning brief. We help to identify the target audiences and then offer a range of options in terms of strategy, design, content, positioning, architecture, etc., forming gradually an identity that our SISAZI can identify and associate with.

**67M group** offers a complete bouquet of branding & identity, advertising, media management, public relations and marketing services, effectively addressing all your business-development needs. With our team of qualified and experienced professionals engaged in creating newer and better material to further advertise / presence campaigns, SISAZI can be sure their needs receive the kind of sensitive and capable handling that is always wanted.

### 67M group offers the following core services:

- Corporate Branding & Identity
- Advertising
- Interactive Solutions
- Business to Business
- Media Merchandising

## Our key Contacts

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